



ENVIRONMENTAL POLICY

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BLACKOUT LTD
280 Western Road
London
SW19 2QA

Tel: 020 8687 8400
Fax: 020 8687 8500
www.blackout-ltd.com

CONTENTS

- 1. INTRODUCTION**
- 2. ENVIRONMENTAL PROGRAM**
- 3. ENVIRONMENTAL INCIDENT PREVENTION & REPORTING**
- 4. INCIDENT PREVENTION PROGRAM**
- 5. ENVIRONMENTAL INVESTIGATIONS FOR TRANSACTIONS INVOLVING INTERESTS IN PROPERTY**
- 6. ENERGY MANAGEMENT**
- 7. ENVIRONMENTAL EVALUATION OF SUPPLIERS**
- 8. PROCESS ENVIRONMENTAL IMPACT ASSESSMENT**
- 9. AIR EMISSIONS CRITERIA**
- 10. WATER DISCHARGE**
- 11. WASTE MANAGEMENT**
- 12. STORAGE AND TRANSFER OF INDUSTRIAL LIQUIDS**

1. INTRODUCTION

- 1.1 The management of Blackout believe respect for the environment is fundamental to assuring a sustainable future.
- 1.2 Blackout recognises that its day-to-day activities impact on the environment in both positive and negative ways. The Company aims to minimise harmful effects whenever it can and will work to secure business benefit from environmental protection through a continuous improvement programme.
- 1.3 Blackout has embarked on a Company-wide program to improve the Company's environmental performance, to set policies and targets and implement management systems to monitor and measure its performance. The first step has been to agree an overarching Environmental Policy. This policy sets out Blackout's approach to environmental management. Effective implementation of this policy represents an opportunity to improve the Company's performance by reducing environmental risks and impacts and increasing the efficiency of our operations and events.
- 1.4 Blackout is committed to the prevention of pollution and will work to minimise the impact of its operations through a continuous improvement programme.
- 1.5 In particular, the Company will:
- Comply with all relevant existing environmental legislation and other requirements.
 - Reduce harmful emissions wherever possible.
 - Seek to reduce consumption of materials in its operations and events and promote recycling and the use of recycled materials.
 - Manage energy and water usage wisely in all its operations and events.
 - Incorporate environmental considerations into the procurement of goods and services.
- 1.6 To achieve the above, the Company will:
- Allocate sufficient management resources to ensure effective implementation of the Environmental Policy.
 - Motivate and educate Company employees to conduct their activities in an environmentally responsible manner.

- Measure, monitor and report on key indicators of its environmental performance on an annual basis.
 - Review its policy on a regular basis to take account of new developments in environmental management and legislation, and also client/venue expectations.
 - Perform periodic audits of its work activities to ensure compliance with Company requirements, legislation and policy requirements.
- 1.7 Blackout recognises that the effective implementation of the Environmental Policy represents an opportunity to improve the performance of the Company by reducing environmental risks and impacts, and increasing the efficiency of its work activity.

2. ENVIRONMENTAL PROGRAM

Objectives/Requirements

- 2.1 Designate an Environmental Manager responsible for ensuring that an environmental program is developed and maintained.
- 2.2 Blackout has appointed Martin Wood as the Company's Environmental Manager.
- 2.3 The environmental program shall include conservation, re-use and recycling of materials, procurement of supplies made from recycled materials, pollution prevention, groundwater protection, chemical management, special waste minimisation, employee training, legal compliance, records maintenance, submission of environmental data and a self-assessment process.
- 2.4 All environmental data shall be provided to the Company Environmental Manager.
- 2.5 A semi-annual Controls Assessment (SACA) is the recommended self-assessment process. The review process provides the basis for the SACA performance.

- 2.6 All other program elements are addressed in the following environmental procedures.

Responsibilities:

- 2.7 Blackout Company Environmental Manager has responsibility for ensuring that an environmental program is developed and maintained.

3. ENVIRONMENTAL INCIDENT PREVENTION & REPORTING

Objectives/Requirements

- 3.1 To reduce the number and severity of environmental incidents where an incident is defined as:
- A government action resulting in a fine, prohibition or adverse publicity.
 - A non-compliance.
 - A continuous or instantaneous, unauthorised discharge of a chemical substance including:
 - Gaseous, liquid and solid chemicals and their wastes/petroleum products/foul (sanitary) effluent.
 - Chemically contaminated water from open/closed utilities e.g. cooling towers/chilled.
 - Water/hot water.
 - Leakage of refrigerant.
- 3.2 Exempted chemical substances include:
- Nitrogen
 - Compressed Air
 - Inert Gases
 - Portable, Softened or Deionised Water
 - Food Substances
- 3.3 The Company's Head Office and warehouse facility in South London will endeavour to have a documented incident prevention and reporting program designed to meet all of the Company's and legal requirements, minimise the possibility of a release, ensure readiness to respond, provide incident tracking and analysis and report releases to the Company's Environmental Manager.

4. INCIDENT PREVENTION PROGRAM

Objectives/Requirements

4.1 An Incident reporting program is defined as any incident at a Blackout work location. The incident MUST be documented by either the Office Manager or if on site the Project Manager and the Environmental Manager notified immediately. The Environmental Manager will be required to assess whether the incident is reportable based on the criteria provided.

4.3 Target: Zero incidents

4.4 Responsibilities: Office Manager / Project Manager

4.5 Location: Office / Venue

5. ENVIRONMENTAL INVESTIGATIONS FOR TRANSACTIONS INVOLVING INTERESTS IN PROPERTY

Objectives/Requirements

5.1 An environmental site assessment of all real estate is required before The Blackout acquires or terminates an interest in it. The assessment should have an appropriate level of managerial, environmental and legal review prior to Blackout committing to any transaction. Freehold transactions of property or land require that a copy of the environmental site assessment be sent to the Environmental Manager.

5.2 Responsibilities: Environmental Manager/Managing Director

6. ENERGY MANAGEMENT

Objectives/Requirements

6.1 To ensure the responsible use of energy, including conserving energy, improving energy efficiency and giving preference to renewable energy sources when feasible. Energy data shall be reported to the Environmental Manager on an annual basis.

6.2 Target: 4% energy conservation year-on-year

6.3 Responsibilities: Environmental Manager

7. ENVIRONMENTAL EVALUATION OF SUPPLIERS

Objectives/Requirements

7.1 All suppliers to Blackout will be expected to provide documentary evidence of their environmental procedures prior to their engagement by the Company.

7.2 All suppliers to Blackout will be expected, wherever possible, to obtain materials from a sustainable source.

7.3 Responsibilities: Environmental Manager/Production Manager

8. PROCESS ENVIRONMENTAL IMPACT ASSESSMENT

Objectives/Requirements

8.1 To identify and, if necessary, remedy the adverse effects on the environment from a rigging or draping installation.

8.2 Environmental processes at Blackout places of work shall include, but not be limited to, the installation, replacement, de-rig and or disposal of the following:

- Drapes
- Dressing and Soft Goods
- Temporary Structures
- Branding & Signage

8.3 The requirement to provide and process an Environmental Impact Assessment (EIA) or a negative impact assessment will be determined by the Company's Environmental Manager subject to notification of a significant environmental issue that has been identified by any of the Directors.

8.4 For activities and events that are not anticipated to have any adverse environmental impacts, documentation supporting that determination may be provided at the discretion of the Environmental Manager.

8.5 Target: EIA documentation to be initiated, where necessary at the early stages of the event planning.

8.6 Responsibilities: Environmental Manager/Production Manager.

9. AIR EMISSIONS CRITERIA

Objectives/Requirements

9.1 To ensure those routine emissions of Blackout generated air pollutants such as potentially hazardous substances, volatile organic compounds and boiler emissions are evaluated to protect the public from acute and chronic health impacts in the vicinity of Blackout work places. Emissions that exceed the exemption level shall be subject to a stepwise evaluation procedure to identify and address the potential adverse health effects.

9.2 Responsibilities: Environmental Manager

10. WATER DISCHARGE

Objectives/Requirements

10.1 To ensure that water discharges, and any chemicals present, are identified, maintain compliance with legal requirements and establish discharge water quality criteria. The practice covers industrial (the washing of Company vehicles etc), sanitary and surface/storm wastewater discharges.

10.2 Responsibilities: Environmental Manager/Project Manager

11. WASTE MANAGEMENT

Objectives/Requirements

11.1 To ensure the proper management of non-hazardous and hazardous waste, maintain legal compliance, protect human health and the environment and minimise waste generation. Special attention will be given to waste streams,

particularly hazardous waste streams, which require off-site treatment and/or disposal.

11.2 When managing installations at venues the Project Manager should identify any environmental procedures which the venue may have in place for the disposal of waste and adhere to them.

11.3 Responsibilities: Environmental Manager/Project Manager

12. STORAGE AND TRANSFER OF INDUSTRIAL LIQUIDS

Objectives/Requirements

12.1 To eliminate unplanned releases of industrial liquids to the environment resulting from spills, overflows or leakage from tanks, piping, pumps and container storage areas by the use of appropriate secondary containment systems risk assessment processes and management controls. Typical industrial liquids that fall within the scope of this practice include but are not limited to, the following:

- Petrol
- Hydraulic fluids
- Solvents
- Maintenance chemicals

12.2 Responsibilities: Environmental Manager/Project Manager.